

Behavioral Intervention Team

In compliance with NDUS Procedure 515, Mayville State has established a Behavioral Intervention Team (BIT) with the following purposes and functions:

1. Definition: The Behavioral Intervention Team (BIT) is a multi-disciplinary group made up of staff members who are engaged in the early intervention and support that prevents a behavioral concern from rising to the level of a threat or crisis
2. Structure and membership of BIT:
 - a. The BIT shall meet no less than once per academic term (fall, spring, and summer). These regularly scheduled meetings will be held to review processes and procedures and to review any current situations involving students and/or to provide updates about previous cases or situations.
 - b. BIT members shall include the following individuals: Vice President of Student Affairs, Director of Student Life, Director of Counseling, and Director of Disability Services. Local law enforcement will be consulted and included, as needed.
 - c. The BIT team may be convened at other times by any of the five members identified above, based on knowledge or concerns that they may have about a specific student or based on reports received from faculty, staff or other students.
3. The Behavioral Intervention Team's procedures shall include, but are not limited to, the following:
 - a. Gathering information about students and behavior of concern.
 - b. Assessing the information about each reported or observed case in a systematic way to determine the most effective response for that particular person(s) and situation.
 - c. Defining the plan/response to address the needs of both the student and the safety of the campus community. The plan should consider specifics about who, when, where, and how the response will occur.
 - d. Implementation of the response in a way that de-escalates a potential crisis, reduces or removes threats, and attends to the needs of the individual(s)/behavior of concern.
 - e. Monitoring the disposition of the case to gauge whether any additional follow-up is needed.
 - f. When the BIT team meets to consider a report or situation involving a student of concern, they will document and verify information about the student(s) and consult with appropriate mental health, medical and other professionals to determine what actions need to be taken to protect the student(s) in question, as well as the campus community.
 - g. After a review of all information and consultation with other professionals, the BIT may recommend any of the following actions: 1) the immediate withdrawal of the student from the campus because an immediate threat/concern. 2) A recommendation that the student in question seek off campus professional mental health or other assistance as a condition of their continued enrollment. 3) The imposition of sanctions as defined by the Student Code of Conduct based on specific student behaviors. 4) A recommendation that the student in question utilize campus staff for assistance with their issues/concerns, to include counseling, disability services or other professionals.
4. Institutions shall publicly post on campus information regarding the campus BIT.

- a. Postings shall include related campus, community, and emergency resource information and will be included in the institutional Emergency Response Procedures.
 - b. Postings shall include how, what, and to whom to report behaviors and/or students of concern. Individuals responsible for receiving such reports shall include the Vice President for Student Affairs, The Director of Student Life or the Director of Counseling.
 - c. Such reports can be made using an “Incident Report” template available online or by other documentation provided by the person making the report. Additional information and documentation may be requested after receipt of the original report by the BIT before meeting and/or making a determination of the disposition of their investigation and review.
5. The Behavioral Intervention Team shall afford students due process, as outlined in the Student Code of Conduct.
 6. A Leave of Absence protocol for students will be instituted to allow the campus to assist individuals who need to withdraw from classes because of specific mental health or behavioral issues.
 7. Suicide Intervention & Treatment protocols will also be instituted and will follow professional guidelines and current practices and will be shared with campus entities.

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Sponsored by: Vice President for Student Affairs