

Health Insurance

All ¹regular permanent employees of the state institutions under the North Dakota State Board of Higher Education are eligible for group health insurance. Application (including dependent coverage, if desired) should be made upon employment or within 30 days after employment. Coverage will be effective on the first of the month following the employee's eligibility date. If requested effective date is beyond this period, the applicant is required to provide medical information for eligibility. Sanford underwrites the state group health and accident plan.

The institution pays the premiums for all eligible employees who wish coverage for a family plan. An explanation of coverage and deductibles can be obtained from the Business Office.

Reviewed: Fall, 2008

Revised: March, 2016

Sponsor: Vice President for Business Affairs

¹ Regular staff employees are those who is appointed to a continuing position, and who is employed at least seventeen and one-half hours per week if hired before August 1, 2003 or twenty hours per week if hired on or after August 1, 2003, and at least twenty weeks each year.