



**VICE PRESIDENT FOR ACADEMIC
AFFAIRS FINALIST CANDIDATE**

Brian J. Huschle

Campus Visit Date: Tuesday, June 21, 2022

**See the candidate's public presentation via Zoom
at 8 a.m. CT Tuesday, June 21:
<https://mayvillestate.zoom.us/j/92059135471>**



Ph.D., Philosophy, University of Nebraska, Lincoln
M.A., Philosophy, University of Nebraska, Lincoln
B.A., English and Philosophy, University of Minnesota, Morris

Since 2021, Dr. Huschle has served as the Vice President for Academic and Student Affairs at Northland Community and Technical College (NCTC) in Minnesota, guiding two campuses and online through Distance Minnesota. His position as Provost for NCTC (2018-2021) preceded leadership as the Campus Dean (2013-2018) and Dean of Academic Affairs (2011-2013) at NCTC. Dr. Huschle is a tenured Professor of Philosophy.

See Dr. Huschle's application vitae on the pages that follow.

BRIAN J. HUSCHLE, PhD

Northland Community and
Technical College
2022 Central Ave. NE
East Grand Forks, MN 56721

EDUCATION

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|-----|-------------------------|------------------------|---------------------------------|
| PhD | 2000 | Philosophy | University of Nebraska, Lincoln |
| MA | 1993 | Philosophy | University of Nebraska, Lincoln |
| BA | 1991 (with distinction) | English and Philosophy | University of Minnesota, Morris |

EMPLOYMENT HISTORY

2021-present: **Vice President of Academic and Student Affairs**, Northland Community and Technical College, with campuses in East Grand Forks and Thief River Falls as well as online through Distance Minnesota. Northland serves over 3,800 students (headcount). Specific responsibilities include:

- Represent the college to the community, seeking and developing opportunities and partnerships to further the college mission.
- Serve as the college Senior Academic Officer and Accreditation Liaison Officer, leading institutional effectiveness and college & programmatic accreditation efforts.
- Serve as the college Senior Student Affairs Officer, leading student service units across the college.
- Provide vision and leadership to all academic and student affairs units, assuring a high level of excellence and innovation.
- Assure coordination of academic and student affairs.
- Provide supervision and leadership to: Academic and Student Affairs Deans, Workforce Development Solutions Department, Academic Success Center, College Libraries, Institutional Research, and the National Center for Autonomous Technology (National Science Foundation Advanced Technological Education Center).
- Direct supervision of faculty and academic departments as required.
- Provide oversight for all concurrent enrollment programing.
- Assure fair and efficient prioritization and use of allocated resources.
- Administrative lead for Academic Affairs and Standards Council, Assessment and Program Review Committee. Serve on the President's Executive Team, Shared Governance Council, the management council for the Distance Minnesota consortium, Enrollment Management, and other leadership and committee positions.
- Serve as College Diversity Officer (beginning January, 2020), serving as key point of contact and college level leadership for Minnesota State Office of Equity and Inclusion, leading state and college equity and inclusion efforts at Northland.

- 2018-2021: **Provost**, Northland Community and Technical College. Specific responsibilities continuous with the position above, serving in roles as Senior Academic Officer, Accreditation Liaison Officer, and College Diversity Officer.
- 2013-2018: **Campus Dean**, Northland Community and Technical College. Change in title and role from position below resulted from reorganization of academic leadership. Specific responsibilities included:
- Served as primary campus administrator ensuring effective day-to-day operations of East Grand Forks campus, as well as ensuring quality and integrity of all academic functions on the East Grand Forks campus. This included working with student services and enrollment management on recruitment, retention and program specific strategies.
 - Served as the College's lead for online education including the college scheduling team for the Distance Minnesota consortium and Online College in the High School.
 - Served as the College's primary contact for post-secondary enrollment options.
 - Supervised approximately 45 FTE faculty from Liberal Arts and Sciences, Business, Manufacturing, and Building Trades career program areas.
 - Supervised disability services and tutoring (College wide).
 - Oversaw a personnel budget of \$4 million annually, and non-personnel and equipment budget of approximately \$750,000 annually.
 - Served on the President's Council, Academic Affairs and Standards Council, the Assessment and Program Review Committee, Student Affairs, Shared Governance, eLearning, Developmental Education, and other leadership and committee positions.
- 2011-2013: **Dean of Academic Affairs**, Northland Community and Technical College. Served as administrative lead in conjunction with College President in absence of College Chief Academic Officer in 2012-2013. Specific responsibilities included:
- Led all academic functions on the East Grand Forks campus, supervising approximately 80 FTE faculty from Career and Technical Program areas (Allied Health, nursing, trades, and business) as well as Liberal Arts and Sciences.
 - Held supervisory responsibility for several professional staff, including librarian and staff.
 - Served on Distance Education, Academic Affairs and Standards Counsel, and Assessment and Program Review.
 - Oversaw a personnel budget of \$6.3 million annually, and a non-personnel and equipment budget of \$800,000 annually.
 - Additional service on several committees and task groups.
- 2001 - 2014: **Philosophy Professor** (with tenure), Northland Community and Technical College, East Grand Forks. Leave of Absence, 2011-2014.

- 2012-2013: **Affiliated Faculty**, University of North Dakota, School of Medicine and Health Sciences, Masters of Public Health Program.
- 2005-2011: **Chair**, *Liberal Arts and Business Division*, Northland Community and Technical College, East Grand Forks. (Compensated with reassigned time.)
- 2008 - 2010: **Chair**, PEAQ Self Study Steering Committee, achieving 10 Year Accreditation Renewal with the Higher Learning Commission of the North Central Association. (Compensated with reassigned time.)
- 2000 - 2001: **Associate Editor**, *Metaphilosophy* (Blackwell Publishing). Continued in Service to the Profession through 2011 (see below).
- 2000 - 2001: **Adjunct Assistant Professor**, Southern Connecticut State University, New Haven, Connecticut.
- 2000, spring: **Lecturer**, Morningside College, Sioux City, Iowa.
- 1999 - 2000: **Lecturer**, University of Nebraska, Lincoln.
- 1998, spring: **Lecturer**, Minnesota State University, Moorhead.
- 1997 - 1999: **Lecturer**, Creighton University, Omaha, Nebraska.

LEADERSHIP AND MANAGEMENT DEVELOPMENT (Selected)

- Higher Learning Commission Annual Meeting, attended in 2022, 2021 (virtual), 2019, 2018, 2017, 2016, 2015, 2013, 2012, 2011, 2008.
- Team and Individual Coaching, Sorensen Consulting, 2021-2022. Individual and team coaching using MBTI, EQ-i, and Work Style Assessment.
- Supervision and Performance Appraisal Workshop, Rebecca Schueller Training and Consulting, LCC, July 15-16, 2019.
- Global Leadership Summit, Grand Forks, North Dakota, August 11-12, 2016.
- Mastermind Group: Everyone Communicates, Few Connect, May – June, 2015. Seven week training on John Maxwell’s communication guide through exercises and discussion.
- Mastermind Group: 21 Irrefutable Laws of Leadership, March - April, 2015. Seven week training on John Maxwell’s laws of leadership through exercises and discussion.
- Executive Leader Development Program, Minnesota State, 2013-2014. Selective program designed to accelerate the development of nominated participants to executive level positions. Program includes individualized stretch assignments developing executive experience, professional coaching, executive level mentoring, and quarterly seminar training.
- Decision-Maker Training, Equal Opportunity and Nondiscrimination in Employment and Education system policy, Minnesota State, August 13, 2013.
- Frontline Leadership: Effective Performance Evaluations, Minnesota State, June 4, 2013.
- Organizational Conflict Management Workshop, Conflict Resolution Center, University of North Dakota, May 22-24, 2013.
- Frontline Leadership: The Science of Supervision, Minnesota State, February 10, 2012.
- Investigator Training, Equal Opportunity and Nondiscrimination in Employment and Education system policy, Minnesota State. October 25-26, 2011. October 9-10, 2012.
- Administrator Orientation, Minnesota State. October 6-7, 2011.
- Frontline Leadership: The Art of Supervision, Minnesota State, September 21-23, 2011.

PROFESSIONAL AND CIVIC SERVICE (Selected)

- Member, Board of Directors, United Way of Grand Forks, East Grand Forks, & Area (June, 2020-present).
- Peer Review Corps, Higher Learning Commission, Chicago, IL (Fall, 2015-present).
- Member, Altru Health System Corporate Board (May, 2013-present).
- Member, Workforce Action Committee - a partnership of the Greater Grand Forks Chamber, Economic Development Corporation, University of North Dakota, and Northland (2011-present).
- Member, Altru Health Care System Ethics Committee, Grand Forks, ND (2007-present).
- Honorary Commander, Grand Forks Air Force Base (July 2018-June 2021).
- Member, Board of Directors, Greater Grand Forks Chamber of Commerce (January, 2016 - December, 2019).
- Member, Unmanned Aircraft Systems Research Compliance Committee, University of North Dakota, Grand Forks, ND (2013-2019).
- Member, Business, Governmental, and Education Association (BGEA) of Greater Grand Forks Chamber of Commerce (2012-2018).
- Co-chair, Board of Directors, Institute for Philosophy and Public Life, University of North Dakota, Grand Forks (2012-2015).
- HLC Accreditation Advising, White Earth Tribal and Community College, Mahnomon, MN (2014-2015).
- Member, American Philosophical Association Committee on Philosophy in Two-Year Colleges (2007-2013: two terms).
- Associate Editor, *Metaphilosophy*. Paid position, 2000 – 2001. Continued as service to the profession, 2001 – 2011. Duties included blind reviews, work on invited symposiums, consulting on the *Metaphilosophy Series in Philosophy*, and copy-editing.

SPECIAL PROJECTS AND INITIATIVES (Selected)

- Administrative lead for implementation of Customer Relationship Management (CRM) tools: Enrollment Services and Student Success Hub (Salesforce) (October, 2021-present).
- Career Impact Academy Steering Committee (and subcommittees on programing and facilities) - a partnership of educational, economic development, city, and industry in the Greater Grand Forks Community, developing and attaining North Dakota Department of Commerce funding, matched by local and private funding, to construct a secondary level Career Impact Academy (March, 2021 - present).
- Workforce Action Committee - a partnership of the Greater Grand Forks Chamber, Economic Development Corporation, University of North Dakota, and Northland. Projects include Career Conversations, internship development, Northern Valley Career Expo (2011-present).
- Administrative lead for Open Educational Resources Initiatives at Northland Community and Technical College, including five grants: (1) Achieving the Dream OER Degree Initiative, in partnership with Distance Minnesota, developing an online Associate of Arts degree pathway (\$300,000 grant: June, 2016 – December, 2018); (2) Building on the Base: OER Development at Northland, a Minnesota State grant developing OER faculty experts and trainers and increasing OER use across Northland classes (\$23,750 grant, April 2017-June 2018); (3) Expanding the Base: OER Growth at Northland, a Minnesota

State grant supporting continued expansion of OER use across Northland (\$10,000 grant, April 2018-April 2019); (4) "Opening the AA Degree," a Minnesota State grant supporting development of zero cost degree pathways at Northland (\$100,000 grant, August, 2019 - December, 2020). (4) "Expanding Z-Degree Access," a Minnesota State grant designed to assure the sustainability of the zero cost degree pathways (\$25,000 grant, December, 2020 - December, 2022).

- Administrative leadership for Competency Based Education (CBE) program development, Manufacturing Process Technology, Advanced Manufacturing Center of Excellence funding (NSF), \$101,000 grant (August, 2019 - June, 2020).
- Administrative co-lead (with Dean of Student Affairs), Multiple Measures for Course Placement, Northland Community and Technical College, January, 2019 - August, 2020.
- State College Administrative Lead: Minnesota Online Quality Initiative (MOQI). Supervision of Minnesota State college faculty coordinator (2011-2019) and administrative lead for business service functions of system wide project (2015-2019). MOQI, a partnership between Minnesota State, Winona State University, and Northland Community and Technical College, provided system wide training for online teaching and administered system wide peer review and course certification through Quality Matters.
- Administrative lead for Northland Community and Technical College closed captioning project through the Minnesota State Sustainable Captioning Seed Program. January, 2018- 2019.
- Lead for Northland Community and Technical College Academic Affairs, Credit for Prior Learning Pilot Project, Minnesota State. 2016-2017.

DISSERTATION

From Conflicting Versions to Many Worlds: An Examination of Goodman's Irrealism.
(UMI Publication Number: AAT 9962058. ISBN: 0-599-65996-3.)

PUBLICATIONS (Peer Reviewed)

- "Assessing Learner Outcomes in Traditional and Online Medical Ethics Courses," *Teaching Philosophy* 36 (1) (April 2013).
- "Learner Outcome Attainment in Teaching Applied Ethics Versus Case Methodology," *Teaching Philosophy* 35 (3) (September 2012).
- "Nelson Goodman," 2500 word entry in *Dictionary of Modern American Philosophers, 1860-1960*. Bristol, England: Thoemmes Press, 2005.
- "Goodman on Motion and Frames of Reference," *Southwest Philosophy Review* 20 (2) (2004): 39-52.
- "Cyber Disobedience: When is Hacktivism Civil Disobedience?" *International Journal of Applied Philosophy* 16 (2002): 69-83.
- "Conflicting Versions and Many Worlds," *Southwest Philosophy Review* 17 (2) (2001): 75-89.

CONFERENCE PRESENTATIONS (Selected)

- "Program Sustainability and Cost Analysis: Measures to Improve Programs," with Shannon Jesme (VP Administrative Services), Higher Learning Commission Annual Meeting, April 18, 2016.

- “Honing the Program Financial Analysis Component of Program Sustainability,” with Shannon Jesme (CFO), Minnesota State Academic and Student Affairs Leadership Conference, October 24, 2014.
- “Foundation for Collaborating at a Distance,” with Teresa Theisen, Mary Fontes, Robert Griggs, Jan Doebbert, and Gregg Raisanen, Minnesota State Academic and Student Affairs Leadership Conference, October 23, 2014.
- “Rural College Opportunities and Challenges,” with Carey Castle, Mary Fontes, James, Retka, and Jodi Stauss-Stassen, Minnesota State Academic and Student Affairs Leadership Conference, October 23, 2014.
- “Piloting an Innovative Approach to Awarding Credits to Veterans,” with Teresa Theisen, Jennifer Arno, Kevin Ferriby, John Centko, Kellie Tatge, and Gina Sobania. Minnesota State Academic and Student Affairs Fall Conference, October 24, 2012.
- “Accessible and Engaging: Self-Studies that Outlive the Study,” with Anne Temte, Ph.D., Kent Hanson, Ph.D., Sherry Lindquist, Ed.D., and Benjamin Young, Ed.D., Higher Learning Commission Annual Meeting, April 9, 2011.
- “‘World’ as a Relational Concept,” Society for Realist-Antirealist Discussion, American Philosophical Association, Central Division Meeting, Chicago, Illinois, April 28, 2005.
- “Reason and Myth in the Cloning Context,” 32nd Value Inquiry Conference, Baton Rouge, LA, April 8, 2005.
- “Constructing Humanity: A Postmodern Prometheus,” presented in colloquium at St. Cloud State University, St. Cloud, Minnesota, December 4, 2003.
- “Consciousness, Personhood, and Moral Agency,” 31st Annual Value Inquiry Conference, Grand Forks, North Dakota, April 12, 2003.
- “Quine, Goodman, and Moderate Meaning Holism,” Minnesota Philosophical Society, Annual Meeting, Minneapolis, Minnesota, September 27, 2002.
- “Persons or Individuals: Resolving disputes about the moral status of the embryo?” 30th Annual Value Inquiry Conference, Milwaukee, Wisconsin, April 5, 2002.
- “Cyber Disobedience: When is Hacktivism Civil Disobedience?” Minnesota Philosophical Society, Annual Meeting, Collegeville, Minnesota, September 22, 2001.
- “Personhood, A Future Like Ours, and the Problem of Abortion,” American Philosophical Association, Central Division, Minneapolis, Minnesota, May 3, 2001.
- “Conflicting Versions and Many Worlds,” Central States Philosophical Association Meeting, Lincoln, Nebraska, October 6, 2000.

GUEST LECTURES AND PANELS (Selected 2005 – Present)

- Panelist: “Z Degrees at Four Colleges in Twelve Months,” Open Education Week, MinnState, March 1-5, 2021 (presentation March 5, 2021).
- Panelist: “Preparing for a Visit,” Minnesota State Annual Accreditation and Assessment Conference, St. Paul, Minnesota, November 21-22, 2019.
- Guest Speaker: “Perspective Taking in Ethical Decisions,” Healthcare Horizons 20th Annual Conference, Grand Forks, North Dakota, October 21, 2019.
- Panelist: “Game Changer Ideas Festival: Pursuit of Health and Happiness - *A Beautiful Hell*,” Humanities North Dakota, Grand Forks, North Dakota, September 7, 2018.
- Guest Speaker: “Moral Spectrum Game,” Valley Memorial Homes, Grand Forks, North Dakota. November 3, 2017.
- Panelist: “Best Practices in Program Portfolio Management,” Minnesota State College and University Deans Monthly Webinar. October 26, 2017.

- Guest Speaker: “Ethics in the Workplace: Decision-making.” Altru Inter-Agency Forum. Grand Forks, North Dakota. January 17, 2012.
- Guest Speaker: “Stem Cell Research and the Sacred.” *Philosophy for All*. Moorhead, Minnesota, September 15, 2011.
- Panelist: “Credentialing,” hosted by the Committee on Philosophy in Two-Year Colleges, American Philosophical Association, Minneapolis, Minnesota, April 2, 2011.
- Panelist: “How to Obtain a Position at the Community College,” hosted by the Committee on Philosophy in Two-Year Colleges, American Philosophical Association, Minneapolis, Minnesota, March 31, 2011.
- Guest Speaker (Keynote): “The Dark Side of Technology: Being Human and Playing God.” 14th Annual Regional Conference on Healthcare Ethics, Altru Health Systems, Grand Forks, North Dakota. May 11, 2010.
- Panelist: “Job Applications and Academic Life at Two-Year Colleges,” hosted by the Committee on Philosophy in Two-Year Colleges, American Philosophical Association, Chicago, Illinois, February 20, 2009.
- Guest Speaker, “Moral Decisions in Clinical Laboratory Settings,” Annual Meeting, American Society of Clinical Laboratory Science, North Dakota Chapter, April 20, 2005.
- Guest Lecturer, "The Impact of Information Technology on Democracy," St. Cloud State University, December 4, 2003.
- Guest Speaker, “Hacktivism, Civil Disobedience, and Political Action in Cyberspace,” University of North Dakota, October 25, 2001.

SESSIONS CHAIRED (Selected – 2005 to Present)

- Panel Chair: “Intercultural Communication in Healthcare.” 15th Annual Regional Conference on Healthcare Ethics Altru. November 10, 2011.
- Chair, “Circularity and Normative Expressivism,” American Philosophical Association, Minneapolis, Minnesota, April 1, 2011.
- Chair, “Promises and Perils in Teaching Online,” hosted by the Committee on Philosophy in Two-Year Colleges, American Philosophical Association, Chicago, Illinois, February 21, 2009.
- Chair, “In Defense of Fetal Viability,” Central States Philosophical Association, St. Paul, Minnesota, September 26, 2008.
- Chair, “Empirical Equivalence in the Quine-Carnap Debate,” American Philosophical Association, Chicago, Illinois, April 29, 2005.
- Chair, “Animals and Environmental Ethics,” 32nd Value Inquiry Conference, Baton Rouge, LA, April 8, 2005.

INSTRUCTIONAL DEVELOPMENT (Selected)

- Web Accessibility MOOC for Online Educators (WAMOE), March – May, 2015. Five week open access course building base knowledge about web accessibility and creating accessible images, diagrams, audio, video, HTML, MS Office, and PDF content. Sponsored by Portland Community College, Desire to Learn (D2L), and the Instructional Technology Council (ITC). Highest Honors Certificate obtained for course completion.
- Applying the Quality Matters Rubric Workshop, May 18, 2011.

- “Student Self-Reflection, Peer Review and Feedback in Small Group Learning,” Workshop sponsored by the University of North Dakota School of Medicine & Health Sciences, March 21, 2011.
- Presenter, SALT (Supporting Active Learning and Teaching) session, NCTC: “Rubrics for Grading and Assessment,” March 31, 2010.
- Teacher Retreat, eight hour workshop/retreat on teaching, NCTC, April 13-14, 2007.
- “Online Teaching 101,” 12 hour online workshop, MN Northwest Distance Consortium, March 20 – April 28, 2006.
- “The Ethics of Biomedical Research and Practice,” (National Conference) sponsored by the Woodside Center for Interdisciplinary Studies, Altru Health Systems, and the University of North Dakota, October 25-26, 2005.
- “Meeting the Instructional, Counseling and Advising Needs of Immigrant College Students,” afternoon workshop led by Kathryn Heinze (Hamline), NCTC, May 12, 2005.
- “Exploring the Future Ten Trends that will influence our educational institution,” workshop, NCTC, April 14 and April 21, 2005.
- Seeking Educational Equity and Diversity (SEED): Three hour monthly sessions on multicultural education, NCTC, September 2004 – April 2005.
- Teacher Educational Series Course: Curriculum Development. June-July, 2002. (Two credit online graduate level course through Bemidji State University, Minnesota.)
- "Writing Across the Curriculum: Teaching Writing," two day workshop, Southern Connecticut State University, January 16-17, 2001.
- *Center for Science, Mathematics, and Computer Education* (University of Nebraska): Developed web based curricular material on evolution-creation debate (2000, summer).

COURSES TAUGHT

Ethical Theory

(Senior level course in Ethical Theory.)

Ethical Understanding

(Sophomore level course in Ethical Theory with Applied Ethics.)

Ethics in Public Health

(Masters level course in medical ethics. In-person with video conferencing format.)

Freshman Seminar

(Team-taught freshman course: Theme of Red River Valley. IPESL Grant Project.)

Humanities (Introduction)

(Topical introduction to the humanities, including the role of technology.)

Introduction to Ethics

(Applied Ethics with some Ethical Theory. Both traditional and online delivery formats.)

Introduction to Logic (Critical Thinking)

(Informal logic, and Categorical and Truth-Functional logic.)

Introduction to Modern Logic

(Propositional and Predicate Logic.)

Introduction to Philosophy

(Taught as both a topical and a historical introduction to philosophy.)

Issues in Business Ethics

(Sophomore level course in business ethics.)

Morals and Medicine

(Sophomore level course in medical ethics with a multicultural approach. Both traditional and online delivery formats.)

Philosophy of Religion

(World Religions and Western Philosophy of Religion.)

SERVICE TO THE COLLEGE (Selected service in faculty role)

- Member, Assessment and Program Review Committee (2009-2011).
- Member, Institutional Review Board (2009-2011).
- Member, Developmental Ed Committee (2008-2011).
- Editorial Board Member, *Inkwell* (Northland Literary Arts Magazine) (2007-2009).
- Faculty Advisor, *Thought Club* (student group), (2005-2009).
- Chair, Speaker's Bureau, Northland (2005-2008).
- Member, Service Learning Advisory Committee (2006-2007).
- Member of the Diversity Task Force subcommittee on Curriculum Integration and Professional Development (2004-2006).
- Member of the Graduation Planning Committee (2003, 2004, 2005).
- Faculty Advisor to the Student Senate (2002-2005).

AWARDS AND HONORS

- Regional Fellow, 2010-2011, Institute for Philosophy and Public Life, University of North Dakota, Grand Forks.
- Sabbatical, 2010-2011, Northland Community and Technical College.
- Excellence Award, 2008, National Institute for Staff and Organizational Development (NISOD): Recognition for outstanding contributions to teaching, leadership, and learning.