



"The School of Personal Service."

VICE PRESIDENT FOR ACADEMIC AFFAIRS

Mayville, North Dakota

Mayville State University (MSU) invites applications and nominations for the position of Vice President for Academic Affairs (VPAA). MSU is seeking an innovative, forward-looking, approachable leader who can provide collaborative leadership in supporting and implementing the academic vision for MSU while honoring its mission and values. MSU is one of 11 unique institutions comprising the North Dakota University System.

Founded in 1889, MSU's growing residential, online, and hybrid-served undergraduate and graduate student population of nearly 1,200 is guided by an exceptionally engaged and talented faculty, staff, and administrative team. Students may pursue the Bachelor of Science in Education, Bachelor of Arts, Bachelor of Science, Bachelor of Applied Science, Bachelor of University Studies, Master of Arts in Teaching, Master of Education, and Master of Science in Nursing. There are nine undergraduate teaching majors and 18 non-teaching undergraduate majors. Additionally, Mayville State offers two-year Associate of Arts degrees in Business Management and Early Childhood, all in a close-knit, vibrant learner-centered environment. Mayville State University is accredited by the Higher Learning Commission, the Council for the Accreditation of Educator Preparation, and the Commission on Collegiate Nursing Education. Student athletes, the Comets, participate in six varsity sports teams and compete in the North Star Athletic Association, affiliated with the National Association of Intercollegiate Athletics (NAIA). MSU is recognized by the NAIA as a Champions of Character Five Star Institution.

The VPAA provides leadership for curriculum, assessment, institutional research, research and sponsored programs, and international programs and oversees the Library, Office of Academic Records, Information Technology Service, and the Center for Teaching and Learning.

MSU desires an authentic, hard-working, energetic individual with strong communication and team-building skills. With oversight for all aspects of teaching and learning, applicants must be able to embrace the mission of a public regional comprehensive university – engaging students in high-quality learning experiences and working on behalf of students to realize their fullest potential. The successful candidate should have knowledge of higher education recruitment and retention practices. The VPAA will champion academic freedom, access, accountability, collaboration, community, diversity, engagement, and excellence.

EXPECTATIONS

- Capability to join with the president and “Comet family” to advance a bold vision and an ability to make that vision a reality;
- Experience, predictive insight, and capacity to provide an immediate focus on increasing enrollment;
- Commitment to access, retention, achievement, and success for all students;
- Regular attendance at campus and community events;
- Ability to build an inclusive environment and facilitate implementation of equity, diversity, and inclusion initiatives among students, faculty, and staff;
- Respect for transparency, the tenets of shared governance, and a strong desire for open, clear communication;
- Knowledge of fiscal management, revenue diversification, creative allocation, and resource generation, including fundraising;
- Strategic planning experience and clear, fact-based, data-informed decision-making abilities based upon regional and national trends and projections in higher education;
- Commitment to ongoing professional development and mentorship for faculty and staff;
- Ability to ensure that policies governing student issues enhance the learning environment and support student well-being and success;
- Experience in community engagement and bridge-building with diverse constituencies, including state and city government leaders, K-12, businesses, and foundations;
- Voice of MSU on the NDUS Academic Affairs Council with responsibility for carrying out new system changes, trends, or policies;
- Exceptional spoken, written, and listening skills with attention to all MSU voices;
- Determination to build upon MSU's strengths, supporting the university's role as a premier educator preparation institution in balance with current and emerging educational needs of the state;
- Higher education teaching experience in a regional comprehensive public university is preferred; and
- Earned terminal degree, or anticipated ABD completion in 2023, from an accredited institution of higher education (preferred).

APPLICATIONS AND NOMINATIONS

To assure best consideration, nominations and applications should be received by May 20, 2022. The application must include a letter of interest of not more than three pages; a current résumé (or curriculum vitae); and the names of at least five professional references with each person's position, office or home address, e-mail address, and telephone numbers. References will not be contacted without prior authorization from the applicant. The new Vice President for Academic Affairs will be named to the office by July 1, 2022.

The search is being assisted by James McCormick, jim.mccormick@agbsearch.com, 651-238-5188, and Janice Fitzgerald, janice.fitzgerald@agbsearch.com, 717-580-0663, AGB Search.

Nominations and applications should be sent electronically (MS Word or PDF Format) to mayvillevpaa@agbsearch.com. For more information, go to www.mayvillestate.edu/VPacademicaffairs and <https://www.agbsearch.com/searches/vice-president-for-academic-affairs-mayville-state-university>.

MSU is an Equal Opportunity Employer and encourages applications from diverse candidates and candidates who support diversity. ND veteran's preference laws apply to this position. Veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 and if claiming disabled status, a current letter of disability. The state of North Dakota has an open records law; therefore, your application could be subject to review upon request. A criminal history background check must be satisfied prior to employment.

ND Relay: <http://www.relaynorthdakota.com>

This search is being conducted consistent with the State of North Dakota Open Records statutes.

**AGB
SEARCH**

Advancing Higher Education Leadership